

GETTING HONESTY IN AN EXIT INTERVIEW

Honest feedback during exit interviews benefits both company and employee. However, employees are often reluctant to be fully honest due to fear of possible repercussion.

According to Lynne Ng, regional director of Adecco Southeast Asia, she estimates that as low as 30% of companies in Singapore provide exit interviews for departing employees. She says during such interviews, employees should provide honest feedback, as it benefits both the employee and the company to have issues out in the open.

